

Annual Enrollment is coming soon!

November 23 through December 3

The question we get most often throughout the year and especially during Annual Enrollment time is what benefits should I elect? Here are some tips:

- ❖ Review your current elections. Do you know what you're enrolled in and what the benefit does for you? If not, go to TBX at <https://my.tbx360.com/tradesmen> or the Benefits page on the Intranet. Contact us with your questions at Benefits@TradesmenInternational.com.
- ❖ What life events happened this year that may require a change to your benefits? Did you get married or have a baby? Double-check that your eligible dependents are enrolled and have proper documentation.
- ❖ Check your beneficiary information. Every year someone passes away with the incorrect beneficiary or no beneficiary listed leaving very frustrated loved ones.
- ❖ If you're not participating in the Health Savings Account (HSA) and/or the 401k plan (if eligible), now is a great time to consider enrolling. If you are participating, look at increasing your contribution.
- ❖ Most important is to make sure that you enroll during Annual Enrollment, or you will NOT have benefits in 2022. **You must re-enroll!**

Building on **Wellbeing**

Physical • Emotional • Financial



**Watch for more information
coming soon!**